

UNPROFESSIONAL CONDUCT CHECK

AUTHORIZATION AND RELEASE

Unprofessional conduct checks are required by State Law for all new employees hired by a school district. The unprofessional conduct requirements are in addition to the criminal history checks and apply to applicants for all school district employment, including both full-time and part-time positions.

In order to be hired, any person applying for a job with a school district must sign a statement authorizing his or her current and/or former employer(s) to disclose any unprofessional conduct by the applicant, releasing his or her current and/or former employer(s) from liability for releasing the information, and waiving his or her right to notice under the Bullard-Plawecki Employee Right to Know Act.

For purposes of this law, unprofessional conduct is defined as an act of "misconduct; an act of immorality, moral turpitude, or inappropriate behavior involving a minor, or the commission of a crime involving a minor."

The hiring school district cannot hire an individual who does not sign this statement. Before hiring an applicant, the district must request at least the applicant's current employer or, if the applicant is not employed, his or her immediately previous employer, to provide copies of all documents in the employee's (applicant's) personnel record that relate to any unprofessional conduct on the part of the applicant. Information received by the hiring district may be used only to evaluate the applicant's qualifications for the position for which he or she has applied.

Details concerning unprofessional conduct checks can be found in Section 1230b of The Revised School Code, as added by Public Act 189 of 1996.

List your two (2) most recent employers below (must be filled out completely):

1) Employer _____ 2) Employer _____
Address _____ Address _____
City, State, Zip _____ City, State, Zip _____

I, _____, the undersigned applicant for employment with the Lapeer Community Schools, authorize my current employer and all former employers to disclose to the Lapeer Community Schools copies of all documents which relate to unprofessional conduct in my personnel records maintained by my current and/or former employer(s).

I understand that this authorization and release applies to any act of "unprofessional conduct" as that term is defined in Section 1230b of the Revised School Code, meaning one or more acts of misconduct; one or more acts of immorality, moral turpitude, or inappropriate behavior involving a minor, or commission of a crime involving a minor.

In addition, I release my current and/or former employer(s) and their employees acting on their behalf from all liability for providing the information described in this authorization to the Lapeer Community Schools.

Finally, I understand that this form will be sent to my current and/or former employer(s), and I waive the right to receive written notice (specified by Section 6 of the Bullard-Plawecki Employee Right to Know Act) from my current and/or former employer(s) for the disclosure of the information described in this authorization to the Lapeer Community Schools.

Date _____

Applicant _____

Social Security Number _____